

**LEGISLATIVE SERVICES AGENCY  
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS**

200 W. Washington, Suite 301  
Indianapolis, IN 46204  
(317) 233-0696  
<http://www.in.gov/legislative>

**FISCAL IMPACT STATEMENT**

**LS 6206**

**BILL NUMBER:** HB 1205

**NOTE PREPARED:** Feb 23, 2012

**BILL AMENDED:** Jan 31, 2012

**SUBJECT:** Superintendent contracts.

**FIRST AUTHOR:** Rep. Behning

**FIRST SPONSOR:**

**BILL STATUS:** CR Adopted - 2<sup>nd</sup> House

**FUNDS AFFECTED:**     **GENERAL**  
                              **DEDICATED**  
                              **FEDERAL**

**IMPACT:** Local

**Summary of Legislation:** This bill has the following provisions:

*Public Notice:* The bill requires a school corporation to give public notice and hold a public meeting pertaining to a proposed superintendent employment contract. It provides that the public meeting must occur at least seven days before a contract for employment is entered. It provides that the governing body is not required to disclose the identity of the candidate for superintendent at the public meeting.

*Employment Contracts:* The bill requires that the governing body shall post the provisions of a superintendent's employment contract on the school corporation's Internet web site. It requires a school corporation to post the provisions of an employment contract with a certificated employee that is not represented by an exclusive representative on the school corporation's Internet web site. It provides that after a governing body and the certified employees' exclusive representative have reached an agreement on a contract, the governing body shall post the contract on the school corporation's Internet web site.

*Charter Schools:* The bill also requires the organizer of a charter school to publish the salary of each superintendent, principal, and employee employed by the organizer of a charter school in the charter school's annual performance report. It requires the organizer of a charter school to publish meeting notices, minutes, and the names of the members of the charter school's governing body on the school's Internet web site.

**Effective Date:** July 1, 2012.

**Explanation of State Expenditures:**

**Explanation of State Revenues:**

**Explanation of Local Expenditures:** School corporations and organizers of charter schools should be able to implement the bill's requirements at minimal cost.

**Explanation of Local Revenues:**

**State Agencies Affected:**

**Local Agencies Affected:** School Corporations; Charter Schools.

**Information Sources:**

**Fiscal Analyst:** David Lusan, 317-232-9592.